

Appendix Two

Name of the Officer Hannah Jones Phone no: 01633 748316 E-mail: hannahjones@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal To seek approval of the list of projects in the Local Growth Fund (LGF) draft Monmouthshire Local Investment Plan 2026-2027.
Name of Service area: Children, Learning, Skills & Economy	Date 20 th January 2026

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Yes: Local Growth Fund (LGF) projects provide opportunities for participation and support for all ages	LGF is not a continuation of Shared Prosperity Fund and has a stronger focus on the UK Government growth mission and Welsh Government priorities to support productivity growth and tackle economic inequalities.	None identified

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	Yes: LGF projects are accessible for those with disabilities.	As above	None identified
Gender reassignment	No impact	As above	None identified
Marriage or civil partnership	No impact	As above	None identified
Pregnancy or maternity	No impact	As above	None identified
Race	No impact	As above	None identified
Religion or Belief	No impact	As above	None identified
Sex	No impact	As above	None identified

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	No impact	As above	None identified

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
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Socio-economic Duty and Social Justice	LGF is not a continuation of Shared Prosperity Fund and has a stronger focus on the UK Government growth mission and Welsh Government priorities to support productivity growth and tackle economic inequalities. All LGF projects in this report will maintain this purpose and deliver the measures set out in the Council's Community and Corporate Plan.	LGF will enable continued investment for businesses, skills and employability.	None identified
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How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts will
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language, no less favourably	The use of the Welsh language has been taken into consideration in delivery of all LGF projects. The promotion of Welsh language will be monitored. MCC LGF team will continue to ensure that all SPF projects adhere to the Council's Welsh Language Standards.	None identified	None identified

Operational Recruitment & Training of workforce	Where new posts are required, the need to communicate through Welsh and English as part of the recruitment process and any necessary training offered as needed.	None identified	None identified
Service delivery Use of Welsh language in service delivery Promoting use of the language	Any advertising about the projects will promote the fact that people can deal with the Council in Welsh by phone, email, twitter, Facebook, letters, forms, website transactions etc.	None identified	None identified

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The projects – Business Monmouthshire, Support for Farms & Agricultural Businesses and Resilient Food Economy in LGF priority 1(more productive and competitive businesses) will address barriers to growth for high-growth potential SMEs and social enterprises and increase the creation of start-ups and spinouts with growth potential. The projects– Next Steps and Future Focus in LGF priority 2 (Supporting People into Work and	There is a strategic imperative to maximise our economic growth and wealth creation capability and increase our productivity to increase the GVA for the county and the country.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	increasing skills) will reduce levels of economic inactivity, notably among young people, disabled people, women, and people from ethnic minority backgrounds and improve qualifications and/or skills levels, focusing on basic and higher-level skills.	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change)	The projects funded through the Local Growth Fund do not contribute currently to this goal.in	
A healthier Wales People's physical and mental wellbeing is maximised, and health impacts are understood	The projects in LGF Priority 2 (Supporting People into Work and Increasing skills) will ensure that people's physical and mental wellbeing is supported to enable them to progress into employment.	
A Wales of cohesive communities Communities are attractive, viable, safe, and well connected	The projects in LGF Priority 4: (Local Infrastructure to drive regional economies) will improve local infrastructure, including transport, digital connectivity and community assets to support sustainable communities.	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic, and environmental wellbeing	The projects in LGF Priority 1 – Business Monmouthshire, Support for Farms & Agricultural Businesses: (More productive and competitive businesses) will address barriers to growth for high growth potential SMEs and social enterprises. Increase levels of investment in RD&I	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	capacity and knowledge exchange in businesses and research organisations.	
A Wales of vibrant culture and thriving Welsh language. Culture, heritage, and Welsh language are promoted and protected. People are encouraged to do sport, art, and recreation	The project– Destination for All in LGF Priority 4: (Local Infrastructure to drive regional economies) will prioritise heritage, tourism and cultural assets to support regional growth ambitions and local opportunities.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The projects in LGF Priority 2: (Supporting People into Work and Increasing skills) will support people in particular underrepresented groups to fulfil their potential	

How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Balancing short term need with long term and planning for the future Long Term	Year 1 of the Local Growth Fund is a transition year to enable a move to a new model for Year 2 and 3. Welsh Government has allocated £200k to Corporate Joint Committees to develop regional plans during the transition period to identify funding gaps and priorities for investment, therefore uncertain of the level of investment for local authorities in Years 2 and 3	To work with other local authorities in South East Wales and the Wales Local Government Association in seeking clarity from Welsh Government on the local investment in Year 2 and 3.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Working together with other partners to deliver objectives Collaboration	Welsh Government have provided outline plans for a 12-month transition period through 2026/27. This includes utilising existing structures and architecture in place and drawing on expertise across local government and other partnerships. This will include existing front-facing provision that is actively engaged in various economic networks.	None identified
Involving those with an interest and seeking their views  Involvement	Projects proactively engage with participants or end-users to improve service delivery. Cabinet and Elected members will be kept informed of LGF projects through reports, case studies and visits and LGF projects events.	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Putting resources into preventing problems occurring or getting worse  Prevention	The projects in LGF priority 1 (more productive and competitive businesses) and LGF priority 2 (supporting people into work and increasing skills) will help prevent future economic disadvantage and reduces the likelihood of long-term unemployment. Direct investment into the root causes of economic inequality before this gets worse.	None identified
 Integration Considering impact on all wellbeing goals together and on other bodies	As part of the local engagement process all aspects of the Well-Being of Future Generations Act are embedded in our local investment plan	None identified

5. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	Internal LGF projects all follow MCC policies and procedures in relation to safeguarding. MCC Economy, Employment and Skills review their SAFE audit annually to ensure all projects complete and comply. We will ensure that all external SPF projects have safeguarding policies and procedures in place on commencement on the project.	None identified	None identified
Corporate Parenting	Not applicable		

6. What evidence and data has informed the development of your proposal?

This proposal will significantly impact on the outcomes and evidence in the following strategies and plans:

- The Council's Community and Corporate Plan 2022 -2028
- Monmouthshire Economy, Employment and Skills Strategy
- Monmouthshire Local Food Strategy
- NEET Prevention Strategy
- Socially Responsible Procurement Strategy
- Asset Management Strategy
- Monmouthshire Local Area Energy Plan
- Destination Management Plan

7. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

It is anticipated that all LGF Projects outlined in our Local Investment Plan 2026-27 will have a positive impact on our residents, communities and businesses.

8. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Submission of the Monmouthshire Local Investment Plan to Rhondda Cynon Taf	28 th January 2026	Hannah Jones

9. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	DMT – Children, Learning, Skills & Economy	26 th January 2026	DMT approved the draft Monmouthshire Local Investment Plan
2	Strategic Leadership Team & Business Cabinet	27 th January 2026	SLT approved the draft Monmouthshire Local Investment Plan

3.	Cabinet	11 th March 2026	
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